

Information requirements according to Art. 13 GDPR for our applicants.

Name of the person responsible	seventhings GmbH Hainstrasse 2 01097 Dresden
Contact details of the responsible person	Steffen Prasse E-mail: office@seventhings.com
Name and contact details of the data protection officer	DataOrga® GmbH E-mail: dsb@seventhings.com
Purposes of the data processing and the legal basis for processing the data	<p>1. for fulfilling contractual obligations under Article 6 (1b) GDPR and Section 26 (1) sentence 1, i.e. to initiate and, if applicable, conclude an employment contract with you and the associated processes.</p> <p>2. by Article 6(1b) GDPR, you should give us consent to keep your application for subsequent vacancies for a more extended period.</p>
Recipient of the data	<p>1. Only employees responsible for verifying employment will be able to access your data within our company.</p> <p>2. Service providers and agents contracted by us (known as processors under Art. 4 No. 8 GDPR in conjunction with Art. 28 GDPR) may also receive this data, provided they are bound by confidentiality and follow written data protection guidelines. These service providers fall under the categories of EDP/IT application support/maintenance and IT hosting.</p>
Storage period or criteria to determine the period	We will keep your personal information for the duration needed to meet our contractual and legal obligations during the application process. Typically, this is about 6 months. If you agree to keep your data for a longer period, this duration may be extended.
Your rights	Under GDPR regulations, you are entitled to access information (Art. 15) about any personal data related to you. You also have the right to request corrections (Art. 16), deletion (Art. 17), and limitations on processing (Art. 18(1)). Additionally, you can voice objections to processing (Art. 21) and request data portability (Art. 20).
Necessity of providing your data	Providing your data is required to start and potentially finalise an employment or other contract with you or third parties about your application. This data processing is necessary for the stated purposes and is legally justified. We can process your application and complete a contract with you with this information.
Transfer of personal data to a third country or an international organisation	There is no planned transfer to third countries.
Automatic decision according to Art. 22 para. 1,4 GDPR:	There is no automated decision-making or profiling.